
HOUSE PREVIEW SAMPLE

SAMPLE PAGE OF WHAT YOU WILL BE GIVEN WHEN YOU ARRIVE

The House, in writing before you arrive.

Selected excerpts from the welcome and house standards that every worker at Black Garter is given on arrival. Reproduced from the guides by permission, as a reading sample only.

FROM THE NEW STARTER GUIDE

Welcome

This guide is for you if you have never done sex work before. It tells you the truth about the work, your rights, and how to stay healthy and safe. Please read all of it before your first shift, and ask us anything.

This is your choice, every single day. You can stop at any time: before a booking, halfway through a shift, or after your first night. You do not owe anyone an explanation, and you will never owe Black Garter money for leaving.

FROM THE HOUSE STANDARDS

These are the standards every worker and staff member at Black Garter can hold us to. They sit alongside our Plan of Management, and where the two differ, the stricter standard applies. Every rule is written down here. There are no unwritten rules.

Fairness

No fines, bonds, deposits or debts. No sign-on, photo or training fees. No charges for rooms, linen, towels, condoms, lubricant or cleaning. The worker's share of every booking is shown on the internal price list. It is paid in full at the end of every shift, with an itemised record of each booking. The client chooses. There is no favouritism in introductions, and the order in which workers introduce themselves rotates. Workers set their own shifts. No one is penalised for choosing shorter shifts or fewer days. There is no minimum number of clients per shift. A worker can stop working here at any time, with no notice fee and no penalty. A reference is given on request.

Transparency

Prices and the house split are published internally. Every decision that affects a worker comes with its reason. Anyone can ask why, at any time. A worker can see the records the business holds about her, on request. Earnings aims are published with the real data behind them, as aims and never as promises.

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HOUSE STANDARDS · SECTION B3

Care

No one works while sick, and no one is penalised for cancelling because of illness. After a difficult booking a worker can take time out in the quiet room, talk to a manager or to no one, and finish the shift early. Referral to SWOP NSW or counselling is offered. Wellbeing check-ins are available and entirely optional. Safe transport home is arranged after late shifts on request.

HOUSE STANDARDS · SECTION B4

Neurodivergent friendly practice

No diagnosis is needed for any of this. It is how the business works for everyone.

- Written and spoken. Every instruction is given both ways. Induction is done in short parts, with breaks.
- Plain, literal communication. Say what you mean and mean what you say. No hints, no sarcasm, no guessing games in feedback.
- Predictability. The roster, and any change to it, is given in writing in advance. There is one named contact person on every shift.
- Sensory comfort. The quiet room has dimmable lighting. Headphones, sunglasses and stim tools are welcome in personnel areas. Workers can adjust lighting and music in their room.
- Time to think. No one is pushed for an on-the-spot answer. Let me think about it is always acceptable.
- Overload. Anyone can go to the quiet room, with no questions asked.